## EXHIBIT 121

## Case 1:14-cv-14176-ADB Document 438-24 Filed 07/27/18 Page 2 of 8

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Page 1
1
                  UNITED STATES DISTRICT COURT
                    DISTRICT OF MASSACHUSETTS
2
     STUDENTS FOR FAIR
                                     S
3
     ADMISSIONS, INC.
                                     §
4
                  Plaintiff,
                                     S
                                     Ş
                                           CIVIL ACTION NO.
5
     VS.
                                     S
                                            1:14-cv-14176-ADB
6
     PRESIDENT AND FELLOWS OF
                                     S
     HARVARD COLLEGE (HARVARD
7
     CORPORATION)
                                     S
8
                  Defendant.
9
10
          HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY
11
                ORAL AND VIDEOTAPED DEPOSITION OF
12
                           RUTH SIMMONS
13
                          April 11, 2018
14
                          Houston, Texas
15
16
17
18
19
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23
24
       REPORTED BY: Linda Russell, CSR
25
       JOB NO: 139807
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Page 127
1
                  R. SIMMONS - 4/11/2018
    providing some kind of oversight that would
 2
 3
    detect whether or not Princeton was tilting too
    much in one direction.
                The question of what you could have
6
    done about it is a completely different question,
    because the matter of choice in terms of the --
    how students elect majors is a very difficult
     thing to control.
10
                MR. CONNOLLY: Mark as Exhibit 7 an
11
    article in the Princeton Alumni Weekly entitled,
12
     "The Changing Face of West College, An Interview
13
     With Fred Hargadon, the New Dean of Admissions."
14
                THE WITNESS:
                              Thank you.
            (Exhibit 7 marked for identification.)
15
16
                (BY MR. CONNOLLY) And this is a
17
     lengthy series of question and answers. And in
18
     the interest of your time I'll direct you to the
19
    question I'd like to -- or the part of the piece
20
     I'd like to direct you to. And it's on page 22.
21
                MR. ADEGBILE: Do we have a date for
22
     this piece? Looks like November 9, 1988?
23
                MR. CONNOLLY: That sounds right.
24
                MR. ADEGBILE:
                               In the inside -- on
25
     the second --
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Page 128
1
                  R. SIMMONS - 4/11/2018
 2
                MR. CONNOLLY: Yeah.
 3
                MR. ADEGBILE: -- second -- bottom of
     the second page?
5
                MR. CONNOLLY: Yeah.
 6
                (BY MR. CONNOLLY) And the question
     and answer I'd like you to read is the middle
     column of page 22 starting at the top and then
     going to the end.
10
                Middle column page 22.
            Α.
11
                Starting with the Q at the top --
            0.
12
                Starting with the Q.
            Α.
13
            Q.
                Yeah.
14
                "The most successful minority group
            Α.
15
     at the group of colleges you're speaking about
16
     are Asian Americans, students who do very, very
17
     well but whose success has alarmed some people
18
     who worry that they'll take over student bodies.
19
     There's even been talk about quotas on Asian
20
     Americans at certain schools. What's your
21
     feeling about this?"
22
                Shall I keep reading? Did you want
23
     me to continue?
24
                Yes. And you can just familiarize
25
     yourself with his answer and then -- you can just
```

Page 129 1 R. SIMMONS - 4/11/2018 read it internally and then I'll ask you a --3 Α. Oh, internally. Okay. (Witness reviewing document.) 5 Okay. Just to the end of that Α. 6 answer? 7 Yeah. Q. Α. Okay. And you already read part of the 10 question. In your time spent in universities, 11 have you ever heard the concern that Asian 12 Americans are, quote, taking over student bodies? 13 Α. Never. It would be wonderful to have 14 information about the author, about the 15 interviewer, because I can't find anything here 16 that indicates it. But it's -- no, never. 17 Okay. And taking a step back. You 18 said Fred Hargadon is the -- was the --19 Α. Dean. 20 -- Dean of Admissions at Princeton. Ο. 21 Can you read the second paragraph of 22 his answer starting with, "You don't have to be." 23 "You don't have to be looking for Α. 24 class presidents or captains of teams to realize 25 that a part of the culture in many Asian American

Page 130 1 R. SIMMONS - 4/11/2018 families was not to have the child participate in 3 extracurricular activities" --Do I have to go on? 0. Yes, please. The whole paragraph. 6 Okay. -- "but largely to devote Α. himself to and concentrate on academics. There's no doubt that that's an extremely positive feature. It's very cultural. Asian Americans 10 put a very high premium on education and doing 11 But in colleges that also put a premium on 12 diversity in terms of energy level outside the 13 classroom, of taking part in activities, that has 14 turned out for many Asian American students to be 15 That is, they were not going to show a handicap. 16 up as well. There are many great exceptions to 17 this, of course." 18 Do you agree with his assessment of 19 Asian Americans? 20 I think it's balderdash. 21 Did you ever hear Dean Hargadon 22 express these sort of opinions while you were at 23 Princeton?

I didn't interact with Fred a lot,

but I never heard him express these opinions.

24

25

Page 131

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1 R. SIMMONS - 4/11/2018
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- Had I heard him, I would have certainly
- 3 challenged these notions. But I don't remember
- $^4$  his ever saying it in my presence. But we didn't
- 5 typically meet.
- $^{6}$  Q. In your experience teaching at a --
- $^7$  and working at a variety of Ivy League schools,
- 8 are Asian American students any less personable
- <sup>9</sup> than other -- than students of other racial
- 10 groups?
- 11 A. No.
- 12 Q. In your experience, do Asian American
- 13 students tend to participate in fewer
- extracurricular activities than other students?
- A. I don't know the data on it, but as
- 16 a -- I would say generally they are very similar
- to other students on -- on the campus in their
- interests.
- 19 (Exhibit 8 marked for identification.)
- MR. CONNOLLY: Exhibit 8 is a copy of
- the Expert Report of Richard Kahlenberg. And as
- you know, it's very long. I will point you --
- there's only one to two pages I want you to look
- at. Page 35, please, of his expert report.
- A. I don't have it.

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Page 152
1
                 REPORTER'S CERTIFICATION
 2
     STATE OF TEXAS
 3
     COUNTY OF HARRIS
 4
           I, LINDA RUSSELL, a Certified Shorthand
5
     Reporter within and for the State of Texas, do
6
     hereby certify:
7
           That the witness whose deposition is
8
     hereinbefore set forth, appeared and was duly
     sworn by me, and that such deposition is a true
10
     record of the testimony given by such witness;
11
           That a review of the transcript by the
12
     deponent was requested;
13
           I further certify that I am not related to
14
     any of the parties to this action by blood or
15
     marriage; and that I am in no way interested in
16
     the outcome of this matter.
17
           IN WITNESS HEREOF, I have hereunto set my
18
     hand this 13th of April, 2018.
19
20
21
               LINDA RUSSELL, Texas CSR #2965
22
               Expiration Date:
                                  12/31/2018
               TSG Reporting, Inc
23
               Firm Registration No. 615
               747 Third Avenue
24
               New York, NY 10017
               (212) 702-9580
25
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